



Job Description

Level 1 Animal Caretaker

**Position Title: Level 1 Animal Caretaker
Exempt (Agriculture)**

Direct Reports: None

Reports To: Department Manger

Nature of Position:

- Training position for entry level employees orientate to company policy and basic key process measures.

Essential Functions:

(Order of Essential Functions does not indicate importance of Functions)

1. Must take active role in safety program including following safety procedures, enforcement of policy and continued training.
2. Must recognize and report any broken or faulty equipment to their supervisor.
3. Meet company expectations for attendance at work and punctuality.
4. Follow all rules and procedures from both the employee handbook and direct rules and procedures from supervisor.
5. Attend all mandatory meetings and training.
6. Maintain a good working relationship with all co-workers.
7. Must be receptive to constructive criticism by co-workers and supervisors.
8. Perform all required duties in a timely manner as outlined in, the S.O.P (Standard Operating Procedure)
9. Understand and demonstrate farm 810-Security Requirements.
10. Achieve PQA+ (Pork Quality Assurance Training)
11. Understand and demonstrate correct handling techniques at all times for animals of all ages.
12. Understand and demonstrate safe and efficient power washing techniques (under indirect supervision).
13. Understand and demonstrate the need for correct methods of medication handling and storage.
14. Understand and demonstrate correct methods of euthanasia of animals.
15. Understand and demonstrate correct methods of dead animal disposal (composting and other forms).
16. Understand and demonstrate correct methods of treating and vaccinating for animals of all ages.
17. Understand and demonstrate all aspects of processing of piglets including castration.
18. Understands and demonstrate all aspects of feeding animals in breeding and/or gestation.
19. Understand and demonstrate general housekeeping and sanitation skills (example; laundry, showers, medication rooms)

20. Understand and demonstrate under direct supervision semen handling, heat checking and artificial insemination techniques.
21. Perform Level 1 activities within this job description only under direct supervision
22. All other duties as may be assigned.

Job Qualifications:

- Be able to lift in excess of 50 lbs moving up to 100 yards daily, be able to lift 15 lbs repeatedly on a daily basis from side to side for at least 1 hour. Push and/or pull a minimum of 500 lbs in a cart with wheels when required. Squat to floor, grip small objects with ease and twist at least 45 degrees.
- Be capable of repeated actions.
- Be responsive to visible signs of animal discomfort.
- Be responsive to verbal alarms and sounds of animals.
- Be able to effectively communicate orally and in writing with other employees and company contacts.
- Be able to move, load and unload animals 600 plus pounds.
- Be able to walk and stand for long periods of time on different surfaces including concrete.
- Be able to climb in and out of crates and over obstacles.
- Be able to climb different types of ladders including feed bin ladders,
- Be able to maintain balance on all surfaces.
- Be able to retain and perform written and spoken instructions.
- Must not own or live near any swine. Must not live with anyone who has contact with swine.

Working Conditions:

- During summer months outside temperatures can be over 100 degrees for entire scheduled work day.
- During winter months outside temperatures can be below zero for entire scheduled work day.
- During and after heavy rains or snowfalls the road in and around the farms can become extremely muddy, snow covered, icy and difficult to maneuver on.
- During different job duties the noise inside or outside hams can become very loud.
- Will be exposed daily to odors, dusts and gasses that may be uncomfortable or hazardous if proper procedures are not followed.
- Will be exposed to electrical boxes and electrical machinery that are not to be entered or repaired by those who are not certified in basic electrical training and/or lock out tag out by the Safety Coordinator.
- Will be exposed daily to procedures that cause contact with hazardous materials.

Employee Signature _____ Date _____